



MUNICIPAL EMPLOYEES'

RETIREMENT SYSTEM
OF LOUISIANA

MEMORANDUM

TO: ALL EMPLOYERS

FROM: SUSITA SUIRE, RETIREMENT BENEFITS ADMINISTRATOR

RE: WAITING PERIOD FOR RETIREES RETURNING TO WORK

DATE: SEPTEMBER 10, 2021

MERS retirees must wait one (1) month after their effective retirement date before becoming re-employed with a participating employer. This new policy was adopted by the Board of Trustees at its August 19, 2021, meeting and becomes effective October 1, 2021.

The option to become re-employed with a participating employer is only available to members who retire with a Regular retirement benefit. Members retiring with a Disability or Early retirement benefit are not allowed to return to work with participating employers.

Enclosed are updated forms for retirees to request earnings limits and accept employment with participating employers. Both forms can be completed and downloaded from our website at www.mersla.com.

If you have any questions, please call our office at 225-925-4810 or 800-820-1137.

Enclosures

Municipal Employees' Retirement System of Louisiana
7937 Office Park Boulevard, Baton Rouge, LA 70809
225-925-4810 Toll Free 1-800-820-1137
Fax 225-925-4816

RE-EMPLOYED RETIREE OF MERS

NAME: _____ SOCIAL SECURITY NO. _____
Last 4 digits

ADDRESS: _____

RETIREMENT DATE: _____

EMPLOYER: _____ DATE OF RE-EMPLOYMENT: _____

POSITION: _____ (Must be a minimum of one (1) month after retirement date.)

RETIREMENT TYPE: REGULAR EARLY DISABILITY

If Early or Disability is checked, you are not eligible to return to work with an employer participating in MERS.

CHECK ONE: FULL-TIME PART-TIME

I _____, hereby acknowledge that by returning to work "full-time," my retirement benefit will be suspended. Should I work for at least twelve (12) months I shall receive a supplemental benefit for each year of service credit earned during my re-employment after retirement. The supplemental benefit will be calculated using my average salary earned during my re-employment and the payment option elected on my original retirement benefit. Further, that should I not be re-employed for the required minimum twelve (12) months, upon application, the system will return my contributions paid during re-employment without interest.

Should I return to work "part-time,"(under 35 hours per week) I will be subject to earnings limits according to La. R.S. 11:1762. I shall not accrue additional service credit nor receive a supplemental benefit. Upon termination of my re-employment, and upon application, the system will return my contributions paid during re-employment without interest.

Signature of retired re-employed employee

Date

Signature of Authorized Representative

Date

MERS Office Use Only

Employee Number: _____ Retirement Type: Regular Disability Early

Reviewed by: _____ Approved by: _____ Date: _____

MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA
7937 Office Park Blvd., Baton Rouge, LA 70809-7606
Phone: 225.925.4810 or 800.820.1137 Fax: 225.925.4816

Request for Earnings Limit

I, _____, SSN (last 4 digits only) _____, am requesting the amount I am allowed to earn should I accept employment with _____ without offsetting my monthly retirement benefit.

I understand the waiting period before I can accept employment with an employer participating in MERS is a minimum of one (1) month after my effective retirement date.

I understand that I am not allowed to return to employment with a participating employer if I retired with a Disability or Early retirement benefit.

My current contact information is:

Address: _____

City: _____, LA Zip code: _____

Phone: _____

Email: _____

Signature

Date

MERS Office Use Only

Employee Number: _____ Retirement Type: Regular Disability Early

Disability/Early Retirements are not eligible to return to work after retirement with a MERS employer.

Retirement Date: _____ Date eligible to return to work: _____

Monthly Allowed Earnings _____ for year ending 12-31-20 _____

Calculated by: _____ Approved by: _____ Date: _____